

Subject: IEEE Oregon: Hire an Intern today—and grow a future engineer!

As part of IEEE Oregon's continuing efforts to stimulate student interest in engineering as a career, we are again partnering with the Business Education Compact (BEC) to help students along that path. And there's no better time to fan excitement for our profession—while students are exploring their interests. I encourage you to **hire students as interns**—during the summer or all year long.

By creating internships, you will be building the extraordinary success of National Engineers Month when IEEE Oregon members participated in DROVES to visit classrooms across the state. Through that stellar effort, nearly 2,500 students were introduced to the stimulating world of science, technology, engineering and math (STEM) by practicing professionals. It's that personal connection with an engineer that makes all the difference. Now we want to build on the awareness that we cultivated and provide students with CONCRETE experiences that bring their STEM learning to life!

One of the major issues facing educators these days is a lack of student motivation—particularly in high school. And it's mostly because students don't "connect" with the knowledge being taught. No one is showing them how their classroom learning is relevant to the outside world, not to mention their future career! We can do that by providing students—both **high school and college**—with an internship opportunity in our companies.

The BEC makes it easy. They do the recruiting, screening, interview scheduling, background checks, orientation, and payroll processing. All you have to do is put a student to work! These students are often very high achievers and the most frequent mistake that supervisors make is UNDERestimating their capabilities!

YOUR mentoring can make a huge difference in both a student's choice of future career (electrical or electronics engineering of course) and their future success in that career. THEIR contributions to your workplace will be completed jobs (long gathering dust!), project support (always needed), and lots of energy and enthusiasm!

To impact even MORE students, considering hiring a TEACHER intern this summer. Teachers are willing to sacrifice summer vacation time to gain experience in the types of companies in which that their students will someday be working. Imagine the impact of exposing a teacher to the real demands of the workplace! They return to the classroom with perspectives forever changed and introduce new teaching methods and materials grounded in the real requirements of the workplace. On average, one high school teacher will mentor more than 5,000 students during their career.

To hire a student or educator intern, contact Greg Kulander at the BEC at 503-646-0242 ext 23 or [gkulander@becpdx.org](mailto:gkulander@becpdx.org).

### **BENEFITS FOR YOU**

- Work gets done at low cost
- Potential future hire
- Satisfaction of mentoring

### **BENEFITS FOR IEEE OREGON**

- More students will choose engineering as a career (future members 😊)
- We'll be publicly showing (again) our commitment to education

### **BENEFITS FOR THE COMMUNITY**

- More and better-prepared students of engineering
- Better-motivated students of all kinds (by showing the relevancy)
- Educators who truly understand the link between the classroom and the workplace